



Impact Groups Director

Harvest Bible Chapel of Peoria is an exciting church plant bringing the ministry of Harvest Bible Chapel to Central Illinois. Harvest Peoria is part of Harvest Bible Fellowship (see www.harvestbiblefellowship.org), an association that plants churches and seeks to edify, protect, encourage and support church leaders. Each Harvest Bible Chapel is independent, elder-governed and is committed to contemporary ministry without compromising the essential tenets of the Christian faith.

Each church's ministry includes a commitment to Four Pillars:

1. *Unapologetic Preaching*: Preaching the authority of God's Word without apology. (2 Timothy. 4:2)
2. *Unashamed Worship*: Lifting high the name of Jesus Christ in worship. (John 4:24)
3. *Unceasing Prayer*: Believing firmly in the power of prayer. (Ephesians 6:18)
4. *Unafraid Witness*: Sharing the Good News of Jesus Christ with boldness. (Ephesians 6:19-20)

Harvest Peoria was planted just over 8 years ago. We moved into a newly built building two years ago and are currently running around 2300 men, women and children at its weekly worship services. Our Impact Groups are dynamic "iron sharpening iron" small groups where we pursue partnership and life change by the glory of God and for the glory of God. We are seeking a pastoral staff member who is called to help make disciples of adults, is committed to the Harvest Bible Chapel model and has a contagious love for Jesus Christ. If you have the spiritual gifts and talents to help build a life-changing ministry, then we would like to talk with you!

Title: Impact Groups Director

Position Objective: To help lead and develop life-giving and life-changing Impact Groups (small groups) at Harvest Bible Chapel Peoria.

Spiritual & Character Qualifications:

The Impact Groups Director should:

- have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him;
- have a history of moral purity;
- meet the spiritual and social qualifications for elder (1 Timothy 3:1-7; Titus 1:5-9);
- be a self-starter with drive, passion and initiative;
- be teachable and willing to be held accountable;
- be a team player with a positive attitude;
- possess the spiritual gifts of leadership (Romans 12:8), teaching (Romans 12:7) and administration (1 Corinthians 12:28).

Professional Qualifications:

- at least three years full-time adult ministry experience in a church;
- a bachelor's degree from an accredited four-year Bible college or a master's degree from an accredited evangelical seminary;
- enthusiasm for the doctrine, vision and ministry philosophy of Harvest Bible Chapel Peoria;
- proven ability to recruit volunteers and develop leaders.

Position description:

The responsibilities of the Impact Groups Director involve the following:

Assist in ...

- pastoral care of the Impact Group members;
- projecting and managing an annual ministry budget for the Impact Groups;
- recruiting, training and mentoring Impact Group leaders and coaches;
- coordinating and planning the Impact Group curriculum;
- placing all interested Harvest attenders in an Impact Group;
- providing Biblical Counseling Support for those needs discovered in Impact Group experiences;
- working with the Biblical Counseling Pastor to ensure partnership with the counseling ministries.

Independently ...

- leading an Impact Group;
- coaching multiple Impact Group leaders;
- pursuing personal, spiritual, and professional growth;
- carrying out other assignments as directed by the Senior Pastor and Impact Groups Pastor.

Salary & Benefits:

- a competitive salary and benefits package commensurate with experience will be provided;
- serious candidates should email or send a cover letter, resume with photo to:

Pierce Vanne, Administrative Assistant to Sr. Pastor
 pvanne@harvestpeoria.org
 Harvest Bible Chapel Peoria
 Impact Groups Director Search
 401 Cimmeron Drive
 East Peoria, IL 61611